

28. Employment in Residential Houses including Domestic Helpers, Child Care Assistants, Home Nurses and Allied Domestic Works.

Notification No. KAE 68 LWA 2022 dated 30-11-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901- 7616= 1285 points

Minimum wages and VDA from 01-04-2023 to 31.03.2024.

Minimum rates of wages										
Sl N o	Class of Employment	Zone-1			Zone-2		Zone-3		Zone-4	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Washing and cleaning and cutting of vegetables/Non Veg Items, Grinding, cooking and Cleaning of Kitchen etc	Basic	665.15	17293.95	604.68	15721.77	549.71	14292.52	494.74	12863.27
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	724.46	18835.95	663.99	17263.77	609.02	15834.52	554.05	14405.27
2	Washing the clothes/ Washing the Utensils/ House keeping and cleaning of house and looking after Children.	Basic	591.95	15390.62	538.13	13991.47	489.21	12719.52	440.29	11447.57
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	651.25	16932.62	597.44	15533.47	548.52	14261.52	499.60	12989.57
3	Washing the clothes / House keeping and Cleaning and other related works	Basic	578.64	15044.56	526.03	13676.87	478.21	12433.52	430.39	11190.17
		VDA	59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
		Total	637.94	16586.56	585.34	15218.87	537.52	13975.52	489.70	12732.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.